Eurowind collects and processes information about you if you are **a contracting party** in an agreement signed with and/or acquired by Eurowind in accordance with the following:

Categories of	Purpose	Legal basis	Retention	Recipients
personal			period	
information				
As a rule, we only	In order to fulfill our	The legal basis for Eurowind's	We retain your	As a rule, your personal data is
process regular	contractual obligations	processing of your personal data	personal data for	not shared with anyone else.
personal data about	towards you as long as	is the agreement between you	as long as it is	
you.	you are a contracting	and Eurowind, which naturally	necessary for	However, Eurowind uses data
	party in an agreement	implies the processing of your	Eurowind to	processors that process personal
This can for instance	signed with and/or	data, cf. the General Data	process them and	data according to instructions
be your name, phone	acquired by Eurowind, in	Protection Regulation	this will always	from Eurowind, and for which
number, your address	connection with the	(hereinafter "GDPR"), article 6,	rely on a specific	data process agreements have
or e-mail address. It	planning, erection and/or	letter b.	assessment of the	been signed.
can also be fiscal or	operation of wind		data itself in	
financial information	turbines and/or PV parks.	Prior to entering into an	compliance with	
such as account		agreement, the processing of	relevant national	entail that part of the personal
number.	In order to comply with	your information is necessary	or international	data about you will be reported to
	relevant legislation,	for Eurowind to pursue a	legislation.	authorities such as SKAT, the
In certain cases, we	and/or	legitimate interest, for example,		Danish Business Authority, land
may have to process		to clarify landowners for a	Furthermore,	charges register etc., including
information regarding	In order to keep your	potential wind turbine project,	legal periods of	via e.g. <u>https://indberet.virk.dk/</u>
your social security	personal data in a period	cf. GDPR, article 6, letter f.	limitation will	or <u>https://www.tinglysning.dk</u> , or
number in order to fulfill contractual and	of time after the end of	Furning process your social	oblige Eurowind to	to private operators such as
	an agreement for the	Eurowind processes your social security number, as follows by	keep and delete	insurance companies, lawyers, banks and accountants.
legal obligations.	purpose of documentation.	the legislation, cf. the Data	personal data.	Danks and accountants.
	documentation.	Protection Act § 11, subsection		Transmission of your information
		2, 1.		will always be handled with
		Z, I.		respect of the GDPR.
		Furthermore, Eurowind		Tespect of the ODFR.
		transmits your social security		
		number, if a public authority		
		requires to receive it, cf. the		
		Data Protection Act § 11,		
		subsection 2, 3.		
				1

Eurowind collects and processes personal data about you if you **submitted an opposition or a hearing statement** regarding a project which involves and/or taken over by Eurowind. If so it will be accordance with the following:

Categories of personal information	Purpose	Legal basis	Retention period/rights	Recipients
As a rule, we only process regular personal data about you. This can for instance be your name, phone number or your address or e- mail address.	In order to fulfil a legitimate interest, e.g. to know and respond to any hearing statement and any oppositions which might have been submitted at the public hearing regarding a project of which Eurowind is involved in. The purpose of processing the data is to know the identity of the people who has submitted a hearing statement or opposition, among these to evaluate the hearing statements and oppositions and to identify the connection.	The legal basis for Eurowind's processing of your personal data is due to Eurowind's legitimate interest, ct. the General Data Protection Regulation article 6, 1 (f).	We retain your persona data for a period of up to 1 year after the expiry of the opportunity to appeal the project in question or as long the assessment from Eurowind is that there is a legitimate purpose of storing/processing the personal data. The assessment is an individual matter based on e.g. when the hearings regarding the project is ended, when any opportunity to appeal for the project in question has expired or when the project in question has been approved or finished.	As a rule, your personal data is not shared with external parties. Eurowind Energy uses data processors that process personal data according to instructions from Eurowind Energy, and for which data process agreements have been signed. Transmission of your information will always be handled with respect of the General Data Protection Regulation.

Eurowind collects and processes personal data about you if you are **an investor** in a company managed entirely or partly by Eurowind in accordance with the following:

Categories of	Purpose	Legal basis	Retention period	Recipients
personal	-	-	-	-
information				
As a rule, we only	In order to fulfil our	The processing of your	We retain your	As a rule, your personal data is not
process regular	contractual obligations	personal data is made	personal data for as	shared with anyone else.
personal data about	towards you as long as	according to the	long as it is necessary	
you.	you are investor in a	administration agreement	for Eurowind to	However, Eurowind uses data
	company managed by	with the company and the	process them and	processors that process personal data
This can for instance	Eurowind,	legal basis for the processing	this will always rely	according to instructions from
be your name,		is Eurowind's legitimate	on a specific	Eurowind, and for which data process
address, phone	In order to comply with	interest in the management of	assessment of the	agreements have been signed.
number or your e-	relevant legislation,	the administration of the	data itself in	
mail address. It can	and/or	company, cf. the General Data	compliance with	Eurowind's service may also entail
also be fiscal or		Protection Regulation	relevant national or	that some of your personal
financial information	In order to keep your	(hereinafter "GDPR"), article	international	information will be reported to
such as account	personal data in a	6, letter f.	legislation.	authorities such as SKAT, the Danish
number and	period of time after the			Business Authority, land charges
information	end of an agreement	This may involve processing	Furthermore, legal	register etc., including via e.g.
regarding pledge	for the purpose of	your social security number,	periods of limitation	https://indberet.virk.dk/ or
and/or transport.	documentation.	as follows by the legislation,	will oblige Eurowind	https://www.tinglysning.dk, or to
		cf. the Data Protection Act §	to keep and/or delete	private operators such as insurance
In certain cases, we		11, subsection 2, 1.	personal data.	companies, lawyers, banks and
may have to process		Transmission of your social		accountants.
information		security number takes place in		
regarding your social		situations where it is a natural		Transmission of your information will
security number in		part of the normal operation of		always be handled with respect of the
order to fulfill		the company as well as for the		GDPR.
contractual and legal		purpose of identification, cf.		
obligations.		the Data Protection Act § 11,		
		subsection 2, 3.		

Eurowind collects and processes personal data about you, if you are **a recipient of our newsletter** according to the following:

Categories of personal information	Purpose	Legal basis	Retention period	Recipients
As a rule, we only process regular personal data about you.	In order to send the requested newsletter.	The legal basis for Eurowind's processing of your personal data is your	We retain your personal data for as long as you wish to receive our	Eurowind Energy uses data processors that process personal data according to
This can for instance be your name, address, phone number or your e-mail address.		consent, cf. the General Data Protection Regulation article 6, section 1, letter a.	newsletter. The data will be deleted if you withdraw your consent by unsubscribing from the newsletter.	instructions from Eurowind Energy, and for which data process agreements have been signed.

Eurowind Energy collects and processes information about you as a **job seeker/applicant** according to the following:

Catagonias of namoral	Dumpaga	Lagal basis	Detention period (rights	Desiniants
Categories of personal information	Purpose	Legal basis	Retention period/rights	Recipients
 We process regular and confidential personal data about you. This can for instance be your name, phone number, your address and e-mail address. It can also be: Application/CV and other documentation from the recruitment Other information that you have chosen to attach to your application Retrieval of references (as per agreement) Results from personality tests Publicly available information on social media that you have posted about yourself Moreover, minutes of recruitment related meetings etc. may entail input and data related to your person. 	In order to comply with rights and obligations in accordance with relevant legislation as well as assessing the application properly. The specific purposes can be: - Contact information - Assessment of profile	The legal basis for the processing of your personal data is Eurowind Energy's legitimate interest in having the advertised job filled, cf. the General Data Protection Regulation (hereinafter "GDPR"), article 6, 1, letter f.	 When you subscribe to the job agent, you accept that we retain your name and e-mail address with the purpose of sending you personal e-mails with relevant, available positions. Your information will be saved for 6 months. By submitting your application, you consent to our processing of your personal data in the recruitment process. All applications are saved for up to 6 months after the recruitment process has finished. Your rights in relation to the collected include: Access to the information about you that we process Object to our processing of the information, and if the objection is legitimate, the data processing shall stop Have wrong or misleading information corrected, deleted or blocked, and in that connection require that others, who have received the information, are informed about this Withdraw a consent, and Complain to the Danish Data Protection Agency about the data processing of information about yourself. 	Eurowind Energy only uses the data shared to our processing in connection with the application process for the job that you are applying for, and personal data are processed confidentially. We only share your total application with the employees that are involved in the recruitment. As a rule, your personal data is not shared with external parties, unless there is a special need for it. Eurowind Energy uses data processors that process personal data according to instructions from Eurowind Energy, and for which data process agreements have been signed. Transmission of your information will always be handled with respect of the GDPR.

Eurowind Energy collects and processes information about you as an **employee** according to the following:

Categories of personal information	Purpose	Legal basis	Retention period/rights	Recipients
We process regular, confidential and sensitive personal data about you. This can for instance be your name, social security number, phone number, your address and e-mail address. It can also be: - Start date, seniority, terms of employment, - Bank and pension information - Portrait picture - CV and other documentation, if any, from the recruitment - Fiscal information - Information on illness, maternity leave, other absence, etc. - End date, possible cause Moreover, minutes of staff development interviews and other employment related meetings etc. may entail input and data that relates to your person.	In order to comply with rights and obligations in accordance with employment contract as well as relevant legislation. The specific purposes can be: - SKAT - Statutory reports - Information on EWE's website (name and portrait picture)	The legal basis for the processing of your personal data is the employment contract between Eurowind Energy and you, which naturally involves processing information about you, cf. the Data Protection Act § 12. The legal basis for the processing of your portrait picture is your consent in accordance with a separate declaration of consent, cf. the Data Protection Act § 12, subsection 3. The processing of confidential and sensitive personal data in connection with your employment may take place, if the processing is necessary in order to fulfil the obligations or rights of the data controller or the data subject as defined in other legislation or collective agreements, cf. the Data Protection Act § 12.	 We retain your personal data throughout the employment and up to 5 years after the end of employment. We may retain information for longer than 5 years if necessary and required by special circumstances or requirements in compliance with relevant national or international legislation. Your rights in relation to the collected include: Access to the information about you that we process Object to our processing of the information, and if the objection is legitimate, the data processing shall stop Have wrong or misleading information corrected, deleted or blocked, and in that connection require that others, who have received the information, are informed about this Withdraw a consent, and Complain to the Danish Data Protection Agency about the data processing of information about yourself. 	As a rule, your personal data is not shared with external parties, unless there is a special need for it. Internally, information is only shared as needed. Eurowind Energy uses data processors that process personal data according to instructions from Eurowind Energy, and for which data process agreements have been signed. Eurowind Energy shares information in connection with reports on salary, pension contribution, SKAT, Feriekonto, statutory statistics etc. and in connection with reimbursement of maternity pay and/or sick pay. Eurowind's service may also entail that part of the personal data about you will be reported to authorities such as SKAT and the Danish Business Authority, including <u>https://indberet.virk.dk/</u> , or to private operators such as pension funds, insurance companies, banks and accountants. Transmission of your information will always be handled with respect of the General Data Protection Regulation.

Eurowind Energy collects and processes information about you as a **Board member** according to the following:

Categories of personal information	Purpose	Legal basis	Retention period/rights	Recipients
 We process regular and confidential personal data about you. This can for instance be your name, social security number, phone number, your address and e-mail address. It can also be: Date of entry in the board Account details Registration number of the car Portrait picture Signature on reimbursement notes and minutes of meetings CV, if any, from recruitment to the board Fiscal information Moreover, minutes of meetings from board meetings etc. may entail input and data that relates to your person. 	In order to comply with rights and obligations in accordance with relevant legislation. The specific purposes can be: - Contact list of board members - Distribution of material from board meetings and seminars - Distribution of orientations regularly - Information on EWE's website (name and portrait picture) - In publications where the board figures - Settlement of fees, subsistence allowance as well as reimbursements, including information to SKAT - Documentation for the participation in meetings - Approval of minutes (signature)	The legal basis for the processing of your personal data is the board member contract, which naturally involves processing information about you, cf. the General Data Protection Regulation (hereinafter "GDPR"), article 6, 1, letter b.	 We retain your personal data throughout the duration of the board member contract and up to 5 years after termination. We may retain information for longer than 5 years if necessary and required by special circumstances or requirements in compliance with relevant national or international legislation. Your rights in relation to the collected include: Access to the information about you that we process Object to our processing of the information, and if the objection is legitimate, the data processing shall stop Have wrong or misleading information corrected, deleted or blocked, and in that connection require that others, who have received the information, are informed about this Withdraw a consent, and Complain to the Danish Data Protection Agency about the data processing of information about yourself. 	As a rule, your personal data is not shared with anyone else. Internally, information is only shared as needed. However, Eurowind Energy uses data processors that process personal data according to instructions from Eurowind Energy, and for which data process agreements have been signed. Eurowind Energy shares information in connection with reports on fees, SKAT, statutory statistics etc. Eurowind Energy's service may also entail that part of the personal data about you will be reported to authorities such as SKAT and the Danish Business Authority, the Central Business Register, or to private operators such as insurance companies, banks and accountants. Transmission of your information will always be handled with respect of the GDPR.